

B.A (ECONOMICS)
SEMESTER – IV

Paper No. 10 Labour Economics

Unit	Detailed Syllabus	Teaching Hours	Marks / Weight
1	<ul style="list-style-type: none">– Meaning- Concept, Significance and Peculiarities of Labour.– Nature, Scope and Importance of Labour Economics.– Characteristics of Indian Labour Market.	15	25
2	<ul style="list-style-type: none">– Marginal Productivity Theory, Theory of Collective Bargaining, Modern Theory of Wages.– Minimum Wage and Fair Wage.– Wage Determination in – Organised- Unorganised Sector.– Evolution and Features of Wage Policy in India.	15	25
3	<ul style="list-style-type: none">– Industrial Relations– Labour Unions in India- Growth, Pattern, Structure and Achievements of Labour Union in India.– Causes of Industrial Disputes and their settlement and preventive mechanism.– Current trends in Collective Bargaining– ILO and India	15	25
4	<ul style="list-style-type: none">– Labour Market reforms.– Exit Policy– Child Labour Problems in India– Problems and Policy of Female Workers in India.– Social Security measures: Objectives, Employee State Insurance. Act-1948– Contract Labour	15	25

Reference Books:

1. Ghose, Ajit.K. (2003), Jobs and Incomes in Globalizing World, ILO, Geneva.
2. Guasch, J. Luis, (1999), Labour Market Reform and Job Creation, The World Bank, Washington D.C.
3. Joshi, M.V. (1999), Labour Economics and Labour Problems, Atlantic Publications, New Delhi.
4. Joshi, M.V.(1999), Labour Economics, Darpan Prakashan, Rajkot.
5. Marcus, Powell, (2003), Economic Restructuring and Human Resource Development, Ashgate Publishing, Aldershot
6. Remon, Gomez (2005), Labour Supply and Incentives of Work in Europe, EE Publishing Limited, U.K.
7. Seth, K.V. and Suresh Chand (2004), The Economics of Labour Market, Ane Books, New Delhi.
8. Uchikawa, Shuji, (2003), Labour Market and Institutions in India, Manohar Pub., New Delhi.